

Annual Notification

School Districts are required by law to inform the community of the following each year:

Nondiscrimination Disclosure: Cusick School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of trained dog guide or groups.. The following employees have been designated to handle questions and complaints of alleged discrimination: Title IX Officer, Nick Pease, npease@cusick.wednet.edu , Section 504/ADA Coordinator, Cynthia Johnston, cjohnston@cusick.wednet.edu, or Civil Rights Compliance Coordinator, Don Hawpe, dhawpe@cusick.wednet.edu , 305 Monumental Way, Cusick, WA 99119, (509) 445-1125.

Drug/Alcohol and Tobacco Free: Cusick School District recognizes the need for a Drug free, Alcohol free and Tobacco free environment. Our district has implemented a Drug/Alcohol Abuse Program. This program emphasizes prevention, intervention, after care support and necessary corrective action. We want to keep all patrons informed of these programs, which are available locally to students, staff, and community members. For further information contact: Chris Evers (ESD101 employee on-site)- 445-1125, the Kalispel Tribe of Indians- 445-1762, or Pend Oreille County Mental Health – 447-5651.

Childfind Notification: Many programs for the children in our schools are provided at no cost to you. Our schools offer special programs such as speech therapy, physical and occupational therapy, Title/LAP and special education academic programs and preschool classes to children. Developmental screening and/or comprehensive assessments for children who are suspected of having a disability which could adversely affect their educational development are available at no cost to you. These services are available for persons between the ages of birth through 21 years of age. Appointments or further information can be obtained by contacting the school office at 509-445-1125.

Home-based instruction: A parent who intends to provide home-based instruction in lieu of attendance or enrollment in a public school, approved private school or an extension program of an approved school, must file an annual declaration of intent. Forms are available in the office.

McKinney-Vento Reauthorization of 2002: As required by Federal law (McKinney-Vento), the Cusick School District ensures that homeless children and youth are provided equal access to the same free, appropriate public education, including a public preschool education, as provided to other children and youths. Our McKinney-Vento contact is Chris Evers, 305 Monumental Way, 509-445-1125.

Equal Opportunity Employer: The Cusick School District complies with all state and federal rules and regulations and does not discriminate on the basis of race, color, national origin, gender or disability. This holds true for all District employment and opportunities. Inquiries regarding compliance and/or grievance procedures may be directed to the school district Title IX/RCW 28A.640 Officer Nick Pease or Section 504/ADA Coordinator Cynthia Johnston at 305 Monumental Way, Cusick, WA 99119 (509) 445-1125.

Notice for Directory Information: Two federal laws require local educational agencies (LEAs) receiving assistance under the Elementary and Secondary Education Act of 1965 (ESEA) to provide military recruiters, upon request, with three directory information categories – names, addresses and telephone listings – unless parents have advised the LEA that they do not want their student’s information disclosed without their prior written consent.

Asbestos Hazard Emergency Response Act: In compliance with federal legislation, this school district has contracted with Environmental Protection Agency accredited personnel and has completed AHERA inspections and management plans for all school district buildings.

The inspection discovered potential non-friable **Asbestos Containing Building Materials** in school district buildings.

Non-friable ACBM are being regulated in accordance with all federal and state laws.

All friable and non-friable ACBM discovered during the inspections are recorded in the AHERA management plan along with the approved response actions for each. Copies of the AHERA inspection report and management plan for the entire school district are available for public review at the administration office during regular business

hours. All questions regarding asbestos in the school district should be directed to the AHERA designated person: Paul Haas, Cusick School District, 305 Monumental Way, Cusick, WA 99119

Family Educational Rights To Privacy Act: Cusick School District, in conformance with the Family Educational Rights and Privacy Act (FERPA) permits parents/guardians or students to:

- Inspect and review the student's education records;
- Request the amendment of the student's education records to ensure that they are not inaccurate, misleading, or otherwise in violation of the privacy or other's rights;
- Consent to disclosure of personally identifiable information contained in the student's education records except to the extent that the act and regulations in this part authorize disclosure without consent;
- File with the U.S. Department of Education a complaint under Section 99.64 concerning alleged failures by the school or the district to comply with the requirements of the act and their part; and
- To obtain copies of policies 3231, "student records" and 4040, "Public Access to District Records," adopted by the district from the district administration office.

Student records shall be released to another school district where the student has enrolled or intends to enroll, upon official request from the District. At the time of transfer of records, the parent/guardian/custodian or adult-age student may receive a copy of the records at his/her expense, if requested, and shall have an opportunity to challenge the contents of the records,

Information contained in the cumulative folders and administrative records of a student shall be released to persons, prospective employers, and organizations other than the student, parent/guardian/custodian or adult-age student with exceptions limited to directory information, legal requirements, or in connection with an emergency to protect the health or safety of the student or other persons.

Dangerous Weapons Policy: It is a violation of state law for any person to carry a firearm or dangerous weapon on school premises, school provided transportation or areas of other facilities being used for school activities. The law outlines exceptions in certain cases, i.e., security activities, firearm safety lecture/course, law enforcement officers, etc.

Smoking Prohibited: Smoking is prohibited in all district buildings, facilities and vehicles.

Drug Free Schools: Drugs, alcohol and schools do not mix. Schools are required to meet certain guidelines to qualify for federal funds. In striving to meet those guidelines, patrons are hereby notified of the Cusick School District policy. Cusick School District supports abstinence from alcohol and other drugs for all students in order that their development can reach full intellectual, emotional, social and physical potentials.

Pesticide Notification Policy: The 2001 state legislature passed House Bill 1451 that requires school districts to notify the public of our pest control and herbicide use. An interested person can register with the school district to receive notification of pesticide application or can contact us for any information on our pesticide policy. For more information contact Paul Haas at 445-1125.

Special Education: If you have any questions regarding your special education student, you have the right to request copies of policies, procedures, evaluations, plans and reports. The district welcomes public participation and input regarding the planning and operating of the district's special education program. For further information on either of these issues, please contact Cynthia Johnston, Special Services Coordinator, at 445-1125.

Public Meeting Notice: The public is invited to attend Cusick School District public meetings. If you require any reasonable accommodation to enable you to attend/and or participate, please contact Cynthia Johnston, the District's Section 504/ADA coordinator at 445-1125, 48 hours prior to the meeting.

HIB Compliance: Cusick School District strives to provide students with optimal conditions for learning by maintaining a school environment where everyone is treated with respect and no one is physically or emotionally harmed. Each situation is different. Sometimes a report can be followed by quick intervention and resolution. These situations typically do not meet the definition of bullying. District Compliance Officer: Stephen Bollinger, 509-445-1125, sbollinger@cusick.wednet.edu